



Sustainability Policy

Our businesses have a shared ambition to adapt our approach to protect our future success; economically, socially and environmentally. We embed sustainable thinking into our business strategies as well as providing products to help our customers with their sustainability ambitions.

Our approach to sustainability

A dedicated Safety, Risk and Sustainability Director leads our action on sustainability. It's a role fully supported by the entire ABF Ingredients (ABFI) Senior Leadership Team and collaborates closely with designated sustainability leads across each business.

Across our businesses, **sustainable thinking is embedded into strategic decisions**, so we act now on what we know needs to change. Three pillars of sustainability shape our actions: people, planet and customers. Our businesses use these pillars to inform their independent activities while sharing and drawing on each other's successes and learnings.

To ensure **our work contributes to global commitments**, our work aligns with the UN's Sustainable Development Goals. We focus on four SDGs that we can contribute to:

- 3: Good health and wellbeing
- 8: Decent work and economic growth
- 12: Responsible consumption and protection
- 13: Climate action

Our sustainability commitments

People: we protect our people and all who partner with us

- As an international business, we are diverse, open and collaborative. We are committed to **making everyone feel valued**, including our employees, partners and customers.
- Our sites are committed to building **close links with local communities** and being a good neighbour to **enrich the communities** in which we operate.
- We deliver a variety of programmes to **improve and maintain our employees' mental and physical health**.
- We commit to and invest in health and safety management resources and implement policies and systems to **manage health and safety** that effectively prevent and control risks.



Planet: we respect the planet's natural resources and protect the environment for future generations

- We respect the **importance of biodiversity and nature**.
- We are **continually improving** our energy, water and waste efficiencies
- We **work towards eliminating our greenhouse gases** and reaching net zero emissions by 2050.
- We are **strengthening our climate resilience** and preparing our sites for the impact of weather-related climate change.
- We are committed to sourcing palm oil from **sustainable and responsible sources**.
- We require new suppliers to sign our ABF Supplier Code of Conduct which sets out expected standards in environmental management.

Customers: we provide our customers with safe, high-quality, future-ready products

- Our scientists and research teams are developing products that **help our customers and end-users reduce their environmental footprints**.
- We provide and continue to develop an increasing number of products that promote good health and wellbeing in humans and animals.

See our separate Environment Policy and Health and Safety Policy for more detail.

Reviewed April 2023

Approved by ABF Ingredients' CEO and Safety, Risk and Sustainability Director